

1 **High Demand Job Training & Texas Industry Partnership Programs**
2 **Public Sector Training**
3 **Discussion Paper**
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5 **Background**

6 The Texas Workforce Commission created the High Demand Job Training (HDJT) and Texas
7 Industry Partnership (TIP) Programs to assist communities in supporting the workforce
8 development needs of Texas employers in 2014 and 2016, respectively. Both programs leverage
9 state and local resources to promote training for high-demand occupations. The two programs are
10 very similar with the key difference being the source of the required matching funds.

- 11 • For HDJT, the partner that provides the matching funds must be a Type A or Type B
12 Economic Development Corporation (EDC)
- 13 • For TIP, the partner that provides the matching funds must be a Private Corporation,
14 Foundation, Sole Proprietor, Partnership, or 501(c)6 organization (specifically Chambers
15 of Commerce, Real Estate Boards, Professional Associations, Boards of Trade, and
16 Business Leagues)
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20 **Issue**

21 HDJT and TIP funding has been used primarily to support private sector employment. Recently,
22 Local Workforce Development Boards have expressed interest in using these programs to train
23 individuals in public sector occupations when that occupation is listed on a Local Workforce
24 Development Board’s Target Occupations List.

25 **Recommendations**

26 Staff recommends the addition of a program parameter to clarify that funds are to be used
27 primarily for private sector employment, but to allow for applications that include public sector
28 occupations within the last quarter of each fiscal year. The requested occupations would need to
29 appear on the Board’s Target Occupations List and funds would still need to be available within
30 the application year for a request to be considered.
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